

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

DOI Goal ID Number:

NPS Goal ID Number: la07

Park/ Program Goal ID Number: la07

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cultural landscapes NOT covered by la7.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, one cultural landscape will be added to the Cultural Landscapes Inventory with condition information (currently none are listed in the CLI)

Baseline  
Year:

2001

Target  
Year:

2005

Performance Indicator  
(what is measured):

Condition

Unit Measure:

Each Landscape

Condition (Desired):

Good

Total # Units in  
Baseline:

0

Status in Base  
Year (# Meeting  
Condition):

Projected Performance Target, end of strategic planning period: 1

Projected Performance Target,  
End of this Fiscal Year:

0

Annual Plan of Work & Results:

Originally we had intended to added one cultural landscape however we are needing to defer this to 2005. The regional support staff who actually do the input for this are backlogged and have asked us to delay this goal for one year.

Projected Funding - ONPS Base (,000):

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 26, 2003

DOI Goal ID Number:

NPS Goal ID Number: la08

Park/ Program Goal ID Number: la08

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites NOT covered by la8.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005 10 archeological sites will monitored and condition information updated. We currently do not have a good idea on condition status and need to work toward developing a proper/creditable number.

Baseline  
Year:

2001

Target  
Year:

2005

Performance Indicator  
(what is measured):

Condition

Unit Measure:

Each Site

Condition (Desired):

Good

Total # Units in  
Baseline:

Status in Base  
Year (# Meeting  
Condition):

Projected Performance Target, end of strategic planning period: 10

Projected Performance Target,  
End of this Fiscal Year:

5

Annual Plan of Work & Results:

Five sites, based on the site monitoring plan, will be visited and assessed. Sites will be selected based on access during other field projects.

Projected Funding - ONPS Base (,000): 12

All Other Sources (,000): 0

Projected FTE - NPS: .2

Non - NPS:

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 29, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* la09A

*Park/ Program Goal ID Number:* la09A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Preservation of paleo resources not covered by la9A

but not fully documented, paleontological resources are protected from theft, human caused or

Paleontological Resources: X (z%) of Y acres of [name of unit]'s lands with suspected, but not fully documented, paleontological resources are protected from theft, human caused or natural impacts.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005 the park will determine baseline data for Paleontological sites.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Condition

*Unit Measure:*

Park Determined

*Condition (Desired):*

Good

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

*Projected Performance Target, end of strategic planning period:*

*Projected Performance Target,  
End of this Fiscal Year:*

*Annual Plan of Work & Results:*

No work is planned for 2004

*Projected Funding - ONPS Base (,000):*

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

DOI Goal ID Number: NPS Goal ID Number: Ia4 Park/ Program Goal ID Number: Ia4

NPS Servicewide Goal Description (Mission or Long-term Goal text):

75% of Park units will have unimpaired water quality.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005 Yukon-Charley Rivers will have unimpaired water quality.

Baseline  
Year:

2001

Target  
Year:

2005

Performance Indicator  
(what is measured):

Number of Parks With  
Unimpaired Water Quality

Unit Measure:

Days water quality failed  
standards

Condition (Desired):

Unimpaired Water Quality

Total # Units in  
Baseline:

1

Status in Base  
Year (# Meeting  
Condition):

Projected Performance Target, end of strategic planning period: 1

Projected Performance Target,  
End of this Fiscal Year:

1

Annual Plan of Work & Results:

There will be some "fine tuning" of the water quality protocol and assessments of the effects permafrost has on lake biota.

Projected Funding - ONPS Base (,000): 7

All Other Sources (,000): 25

Projected FTE - NPS: .3

Non - NPS:

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* la5

*Park/ Program Goal ID Number:* la5

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

48% of the historic structures on the current List of Classified Structures are in good condition.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, 28 structures (38%) of Yukon-Charley River's 75 structures on the List of Classified Structures are in good condition.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Condition

*Unit Measure:*

Each Structure

*Condition (Desired):*

Good

*Total # Units in  
Baseline:*

75

*Status in Base  
Year (# Meeting  
Condition):*

31

*Projected Performance Target, end of strategic planning period:* 31

*Projected Performance Target,  
End of this Fiscal Year:*

31

*Annual Plan of Work & Results:*

Determination of Eligibility will be completed and coordinated through the SHPO. We will begin work on a cabin management plan.

*Projected Funding - ONPS Base (,000):* 40

*All Other Sources (,000):* 0

*Projected FTE - NPS:* .5

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 26, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* la6

*Park/ Program Goal ID Number:* la6

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

72.3% of preservation and protection standards for park museum collections are met.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, 95 (75%) of 126 applicable preservation and protection standards for Yukon-Charlie River's museum collection is met.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Applicable Standards

*Unit Measure:*

Each Standard

*Condition (Desired):*

Meet Standards

*Total # Units in  
Baseline:*

182

*Status in Base  
Year (# Meeting  
Condition):*

112

*Projected Performance Target, end of strategic planning period:* 95

*Projected Performance Target,  
End of this Fiscal Year:*

95

*Annual Plan of Work & Results:*

The museum will be maintained as is. Map cabinets will be added to better house maps and other such items.

*Projected Funding - ONPS Base (,000):*

3

*All Other Sources (,000):*

0

*Projected FTE - NPS:*

.1

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

DOI Goal ID Number:

NPS Goal ID Number: 1b01

Park/ Program Goal ID Number: 1b01

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Acquire or develop outstanding data sets or other natural or cultural resource information.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 8 natural resource inventories identified in the Resource Management Plan are completed for Yukon-Charley Rivers.

Baseline  
Year:

2001

Target  
Year:

2005

Performance Indicator  
(what is measured):

Data Sets or Research

Unit Measure:

Each

Condition (Desired):

Acquired or developed

Total # Units in  
Baseline:

0

Status in Base  
Year (# Meeting  
Condition):

29

Projected Performance Target, end of strategic planning period: 8

Projected Performance Target,  
End of this Fiscal Year:

6

Annual Plan of Work & Results:

Many resource projects will be ongoing including wolf tracking, snow measurements, and subsistence management. Completed projects will include the moose survey conducted in November 2003 and the Furbearer Videography project (in which there is \$6000 remaining in fee demo funds). Databases will be finalized and reports drafted. One new project to begin is to determine the genetic variability of wolves which could produce very useful information regarding gene pool in packs and aid in determining a natural and healthy population.

Projected Funding - ONPS Base (,000): 575

All Other Sources (,000): 6

Projected FTE - NPS: 4.3

Non - NPS:

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 26, 2003

DOI Goal ID Number:

NPS Goal ID Number: 1b2A

Park/ Program Goal ID Number: 1b2a

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Archeological sites inventoried and evaluated are increased by 35% (from FY 1999 baseline of 48,188 sites to 65,054).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers archeological sites inventoried, evaluated and listed in the National Park Service ASMIS will increase to 207.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Number in database

*Unit Measure:*

Each Archeological Site Added

*Condition (Desired):*

Increase

*Total # Units in  
Baseline:*

187

*Status in Base  
Year (# Meeting  
Condition):*

187

*Projected Performance Target, end of strategic planning period: 207*

*Projected Performance Target,  
End of this Fiscal Year:*

197

*Annual Plan of Work & Results:*

Sites visited in 2003 will be updated in ASMIS. At least 10 sites will be added.

*Projected Funding - ONPS Base (,000):*

28

*All Other Sources (,000):*

0

*Projected FTE - NPS:*

.1

*Non - NPS:*



## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

DOI Goal ID Number:

NPS Goal ID Number: lb2B

Park/ Program Goal ID Number: lb2b

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Cultural landscapes inventoried and evaluated at Level II are increased by 89.8% (from FY 1999 baseline of 137to 260).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers cultural landscapes inventoried, evaluated, and entered into the National Park Service Cultural Landscape Inventory at Level II is increased from 0 in FY99 to 2.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Number in database

*Unit Measure:*

Each Cultural Landscape  
Added

*Condition (Desired):*

Increase

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

1

*Projected Performance Target, end of strategic planning period: 2*

*Projected Performance Target,  
End of this Fiscal Year:*

1

*Annual Plan of Work & Results:*

Originally we had intended to added one cultural landscape however we are needing to defer this to 2005. The regional support staff who actually do the input for this are backlogged and have asked us to delay this goal for one year.

*Projected Funding - ONPS Base (,000):*

0

*All Other Sources (,000):*

10

*Projected FTE - NPS:*

0

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* lb2C

*Park/ Program Goal ID Number:* lb2C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of the historic structures have updated information (FY 1999 baseline 24,225 of 24,225).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, all 66 (100%) of Yukon-Charley River's historic structures on the current List of Classified Structures (LCS) have updated information in their LCS records.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

LCS records

*Unit Measure:*

Each

*Condition (Desired):*

Updated

*Total # Units in  
Baseline:*

77

*Status in Base  
Year (# Meeting  
Condition):*

29

*Projected Performance Target, end of strategic planning period:* 75

*Projected Performance Target,  
End of this Fiscal Year:*

49

*Annual Plan of Work & Results:*

We are transitioning between the old and new definitions. We plan to update 20 records to meet the new requirement.

*Projected Funding - ONPS Base (,000):* 60

*All Other Sources (,000):* 0

*Projected FTE - NPS:* .3

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 26, 2003

DOI Goal ID Number:

NPS Goal ID Number: lb2D

Park/ Program Goal ID Number: lb2D

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Museum objects cataloged are increased by 34.3% (from FY 1999 baseline of 37.3 million to 50.1 million).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of museum objects cataloged submitted to the National Catalog is increased from 9105 in 1999 to 9338 (1%).

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Number in database

*Unit Measure:*

Each Museum Object Added

*Condition (Desired):*

Increase

*Total # Units in  
Baseline:*

9105

*Status in Base  
Year (# Meeting  
Condition):*

*Projected Performance Target, end of strategic planning period:* 9338

*Projected Performance Target,  
End of this Fiscal Year:* 9328

*Annual Plan of Work & Results:*

Rather than strictly adding new items we plan to work on reducing the number of items backlogged for cataloging. We will add at least 10 items from the backlog to the collection.

*Projected Funding - ONPS Base (,000):* 6

*All Other Sources (,000):* 0

*Projected FTE - NPS:* .1

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: December 15, 2003

DOI Goal ID Number:

NPS Goal ID Number: lb2E

Park/ Program Goal ID Number: lb2E

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Ethnographic resources inventory is increased 634% (from FY 1999 baseline of 400 to 2,938).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers ethnographic resources inventoried, evaluated, and entered into the National Park Service Ethnographic Resources Inventory (ERI) is increased from 0 in FY99 to 2.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Number in database

*Unit Measure:*

Each Ethnographic Resource  
Added

*Condition (Desired):*

Increase

*Total # Units in  
Baseline:*

2

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period: 0*

*Projected Performance Target,  
End of this Fiscal Year:*

0

*Annual Plan of Work & Results:*

Through a purchase agreement, work will continue on the Environmental History of the Yukon River that will result in a published book.

*Projected Funding - ONPS Base (,000): 0*

*All Other Sources (,000): 30*

*Projected FTE - NPS:*

*Non - NPS: .2*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 17, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* lb3

*Park/ Program Goal ID Number:* lb3

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

80% (216) of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, Yukon-Charley Rivers has identified its vital signs for natural resource monitoring.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Vital signs

*Unit Measure:*

Each Park

*Condition (Desired):*

Identified

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period:* 1

*Projected Performance Target,  
End of this Fiscal Year:*

1

*Annual Plan of Work & Results:*

Vital signs were determined in 2003

*Projected Funding - ONPS Base (,000):*

0

*All Other Sources (,000):*

0

*Projected FTE - NPS:*

0

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 30, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila1

*Park/ Program Goal ID Number:* Ila1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, 95% of visitors to Yukon-Charley Rivers are satisfied with appropriate park facilities, services, and recreational opportunities.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Visitor Satisfaction

*Unit Measure:*

Percentage

*Condition (Desired):*

Satisfied

*Total # Units in  
Baseline:*

95

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period:* 95

*Projected Performance Target,  
End of this Fiscal Year:*

95

*Annual Plan of Work & Results:*

Continued maintenance of Coal Creek Camp, Slavens Roadhouse, and other public facilities will be done. We will continue to improve our website so that visitors (and armchair visitors) get the most up-to-date information.

*Projected Funding - ONPS Base (,000):* 220

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

4

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 30, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila2

*Park/ Program Goal ID Number:* Ila2

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The visitor accident/incident rate will be at or below 7.96 per 100,000 visitor days [a 16% decrease from the FY 1992 - FY 1996 baseline of 9.48 per 100,000 visitor days].

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005 the number of Yukon-Charley Rivers visitor accidents/incidents is maintained at the FY92-96 five-year annual average of 0.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Visitor Safety Incident Rate

*Unit Measure:*

Visitor Accident/Incident  
Number

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period:* 0

*Projected Performance Target,  
End of this Fiscal Year:*

0

*Annual Plan of Work & Results:*

We will continue to make visitor safety our number one priority. Backcountry safety will be discussed with visitors, patrols will routinely be completed, safety will be stressed on our website and at our contact stations. We do hope to keep a perfect rating.

*Projected Funding - ONPS Base (,000):* 240

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

2.8

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 30, 2003

DOI Goal ID Number:

NPS Goal ID Number: IIb1

Park/ Program Goal ID Number: IIb1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

86% of park visitors understand and appreciate the significance of the park they are visiting.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 86% of Yukon-Charley Rivers visitors understand the significance of the Preserve.

Baseline  
Year:

2001

Target  
Year:

2005

Performance Indicator  
(what is measured):

Understanding

Unit Measure:

Percentage

Condition (Desired):

Understand

Total # Units in  
Baseline:

86

Status in Base  
Year (# Meeting  
Condition):

0

Projected Performance Target, end of strategic planning period: 86

Projected Performance Target,  
End of this Fiscal Year:

86

Annual Plan of Work & Results:

We plan to continue outreach programs in our neighboring communities. In addition, we will provide interpretative talks and walks in Eagle and impromptu interpretation in the field. In addition we will continue to improve our website to provide more enjoyable information for its visitors.

Projected Funding - ONPS Base (,000): 100

All Other Sources (,000): 0

Projected FTE - NPS: 2.8

Non - NPS:



## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 17, 2003

DOI Goal ID Number:

NPS Goal ID Number: IVa3A

Park/ Program Goal ID Number: IVa3

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, 100% of Yukon-Charley Rivers performance plans are linked to appropriate strategic and annual performance goals and position competencies.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Employee performance plans

*Unit Measure:*

Each

*Condition (Desired):*

Linked

*Total # Units in  
Baseline:*

50

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period: 50*

*Projected Performance Target,  
End of this Fiscal Year:*

24

*Annual Plan of Work & Results:*

For all permanent employees performance standards will be written with strategic plan goals and career competencies in mind. Individual Development Plans will be completed for permanent staff to document and work toward completing training critical for their competencies.

*Projected Funding - ONPS Base (,000):* 0

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 23, 2003

DOI Goal ID Number:

NPS Goal ID Number: IVa4A

Park/ Program Goal ID Number: IVa4A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Increase the servicewide representation of underrepresented groups over the 1999 baseline by 25% in the 9 targeted occupational series in the permanent workforce.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers permanent positions in the 9 targeted series filled by under-represented groups will be increased by 1 (15%) from the FY99 level.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Diversity

*Unit Measure:*

Number of Employees

*Condition (Desired):*

Representation

*Total # Units in  
Baseline:*

14

*Status in Base  
Year (# Meeting  
Condition):*

6

*Projected Performance Target, end of strategic planning period: 7*

*Projected Performance Target,  
End of this Fiscal Year:*

6

*Annual Plan of Work & Results:*

Aside from hoping to keep our current permanent work force we will plan to recruit through effective means for hiring diverse candidates in any job and not just in the career categories selected for this goal.

*Projected Funding - ONPS Base (,000):* 0

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 23, 2003

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa4B

*Park/ Program Goal ID Number:* IVa4B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

increase the servicewide representation of underrepresented groups over the 1999 baseline by 25% of women and minorities in the temporary and seasonal workforce.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the total number of Yukon-Charley Rivers seasonal/temporary positions annually filled by women and minorities is maintained at the FY99 level of 43%.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Diversity

*Unit Measure:*

Each

*Condition (Desired):*

Representation

*Total # Units in  
Baseline:*

5

*Status in Base  
Year (# Meeting  
Condition):*

6

*Projected Performance Target, end of strategic planning period: 2*

*Projected Performance Target,  
End of this Fiscal Year:*

2

*Annual Plan of Work & Results:*

In the past few years we have converted four of our usual six seasonal positions to subject to furlough (which has been an NPS goal since 1994). This leaves two positions that are seasonal (and may also become STF). This goal will be hard to complete if we hire less than 2 seasonals, but irregardless we will endeavor to recruit diverse candidates. The UAF Job Fair in the Fall and their Visitor Industry Job Fair will be attended and Eagle Village and Native Corporations will be informed of any vacancies.

*Projected Funding - ONPS Base (,000):* 0

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 23, 2003

DOI Goal ID Number:

NPS Goal ID Number: IVa4C

Park/ Program Goal ID Number: IVa4C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Increase the servicewide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the permanent workforce.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the total number of Yukon-Charley Rivers permanent employees with disabilities is maintained at the FY99 level of 1.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Diversity

*Unit Measure:*

Each

*Condition (Desired):*

Representation

*Total # Units in  
Baseline:*

33

*Status in Base  
Year (# Meeting  
Condition):*

1

*Projected Performance Target, end of strategic planning period: 1*

*Projected Performance Target,  
End of this Fiscal Year:*

1

*Annual Plan of Work & Results:*

Currently we have 2 permanent employees that meet this goal. However, when recruiting for future permanent positions we will contact our local Vocational Rehab office regarding potential candidates.

*Projected Funding - ONPS Base (,000): 0*

*All Other Sources (,000): 0*

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 23, 2003

DOI Goal ID Number:

NPS Goal ID Number: IVa4D

Park/ Program Goal ID Number: IVa4D

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

increase the servicewide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the seasonal and temporary workforce.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the total number of Yukon-Charley Rivers' seasonal employees with disabilities is increased from 0 (FY99) to 1.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Diversity

*Unit Measure:*

Each

*Condition (Desired):*

Representation

*Total # Units in  
Baseline:*

10

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period: 1*

*Projected Performance Target,  
End of this Fiscal Year:*

0

*Annual Plan of Work & Results:*

Should we recruit for seasonal employees we will contact Vocational Rehab in Fairbanks regarding the vacancy. This office is also able to determine if there are any clients in these remote areas that would be interested in employment.

*Projected Funding - ONPS Base (,000):* 0

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 29, 2003

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: IVa6

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

the NPS employee lost-time injury rate will be at or below 2.989 per 200,000 labor hours worked.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers employee lost time injuries is maintained at the FY92-96 five year annual average of 2.17.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Employee Lost Time Injury Rate

*Unit Measure:*

Incident Rate

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

2.17

*Status in Base  
Year (# Meeting  
Condition):*

2.17

*Projected Performance Target, end of strategic planning period: 0*

*Projected Performance Target,  
End of this Fiscal Year:*

0

*Annual Plan of Work & Results:*

We do make safety our number one concern and we will continue to provide "tailgate" safety sessions, provide safety training in the use of any equipment, shotguns, etc; and discuss/train in safety out in the field (injuries, bears, crossing rivers, etc). Safety in the office will also be stressed, such as proper lifting, ergonomics, etc.

*Projected Funding - ONPS Base (,000):*

0

*All Other Sources (,000):*

0

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: November 19, 2003

DOI Goal ID Number: NPS Goal ID Number: IVa6B Park/ Program Goal ID Number: IVa6B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The servicewide total number of hours of Continuation of Pay (COP) will be at or below 50,500 hours.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers hours of Continuation of Pay will be maintained at 0.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Continuation of Pay (COP) Hours

*Unit Measure:*

Hours

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

0

*Projected Performance Target, end of strategic planning period: 0*

*Projected Performance Target,  
End of this Fiscal Year:* 0

*Annual Plan of Work & Results:*

The work plan is the same for IVa6: We do make safety our number one concern and we will continue to provide "tailgate" safety sessions, provide safety training in the use of any equipment, shotguns, etc; and discuss/train in safety out in the field (injuries, bears, crossing rivers, etc). Safety in the office will also be stressed, such as proper lifting, ergonomics, etc.

*Projected Funding - ONPS Base (,000): 0*

*All Other Sources (,000): 0*

*Projected FTE - NPS:*

*Non - NPS:*

## Annual Performance Plan (APP), FY 2004

Park/ Program Name: YUKON - CHARLEY RIVERS NPRES

Park/ Program Org Code: 9870

Date Last Updated: October 29, 2003

DOI Goal ID Number: NPS Goal ID Number: IVb1 Park/ Program Goal ID Number: IVb1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Increase by 26% the number of volunteer hours [from 3.8 million hours in 1997 to 4.8 million hours].

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2005, the number of Yukon-Charley Rivers volunteer hours is maintained at the 1997 baseline of 3575 hours.

*Baseline  
Year:*

2001

*Target  
Year:*

2005

*Performance Indicator  
(what is measured):*

Volunteer Hours

*Unit Measure:*

Hours

*Condition (Desired):*

Increase

*Total # Units in  
Baseline:*

3575

*Status in Base  
Year (# Meeting  
Condition):*

3575

*Projected Performance Target, end of strategic planning period:* 3575

*Projected Performance Target,  
End of this Fiscal Year:* 3575

*Annual Plan of Work & Results:*

We will continue to actively recruit for VIPs to work for the Preserve doing a variety of different things. We actually have a very active volunteer program but our baseline year used for this goal was unusually high based on a special project that occurred that year. We continue to use the VIP program to the best of our abilities.

*Projected Funding - ONPS Base (,000):* 0

*All Other Sources (,000):* 0

*Projected FTE - NPS:*

*Non - NPS:*